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REPORT OF PERSONS OCCUPYING MANAGERIAL POSITIONS WHO ARE RELATED TO A DIRECTOR, CEO OR SUBSTANTIAL SHAREHOLDER

* Asterisks denote mandatory information

Name of Announcer *	HIAP SENG ENGINEERING LTD
Company Registration No.	197100300Z
Announcement submitted on behalf of	HIAP SENG ENGINEERING LTD
Announcement is submitted with respect to *	HIAP SENG ENGINEERING LTD
Announcement is submitted by *	Tan Hak Jin
Designation *	Joint Company Secretary
Date & Time of Broadcast	25-May-2011 17:07:24
Announcement No.	00025

>> ANNOUNCEMENT DETAILS

The details of the announcement start here ...

For the Financial Year Ended *	31-03-2011
Footnotes	Please see the attachment.
Attachments	<pre>Managerial_Positions_FY2011.pdf Total size = 7K (2048K size limit recommended)</pre>

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Hiap Seng Engineering Ltd

(the "Company")

(Company Registration No. 197100300Z)

List of Persons occupying Managerial Positions of the Company or any of its principal subsidiaries who are related to a Director, Chief Executive Officer or **Substantial Shareholder of the Company**

Name	Age	Family Relationship with any Director CEO and/or Substantial Shareholder	Current position and duties, and the year position was first held	Details of changes in duties and position held, if any, during the year
Tan Yew Kun	59	Brother of Tan Ah Lam Brother of Tan Leau Kuee	General Manager In charge of Group's Plant maintenance department Since 1999	No change
Tan Phuay Hong	38	Son of Tan Ah Lam Nephew of Tan Leau Kuee	Production Manager Manage projects undertaken by the Group Since 2007	No change
Tan Puay Chye	34	Nephew of Tan Ah Lam Nephew of Tan Leau Kuee	Project Manager Manage projects undertaken by the Group Since 2007	No change
Tan Yaw Song	51	Brother of Tan Ah Lam Brother of Tan Leau Kuee	General Manager Oversees the Group's overall operations except plant maintenance Since 2002	No change
Tan Yeow Lan	55	Sister of Tan Ah Lam Sister of Tan Leau Kuee	Accounts Manager Assist the CFO in the Group's accounting functions Since 1997	No change
Tan Yaw Teck	53	Brother of Tan Ah Lam Brother of Tan Leau Kuee	Human Resource Manager In charge of manpower recruitment and handle all personnel and administrative matters of the Group Since 1995	No change
Goh Chwee Guan	60	Brother-in-law of Tan Ah Lam	Project Manager Manage projects undertaken by the Group Since 1992	No change
Tay Hee Thiam	56	Cousin of Tan Ah Lam Cousin of Tan Leau Kuee	Construction Manager Manage projects undertaken by the Group Since 1993	No change