

Change - Announcement of Appointment::Announcement of Appointment of Business Manager

Issuer & Securities

Issuer/ Manager	HIAP SENG ENGINEERING LTD
Securities	HIAP SENG ENGINEERING LTD - SG1G69871497 - 510
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	11-Aug-2014 17:12:20
Status	New
Announcement Sub Title	Announcement of Appointment of Business Manager
Announcement Reference	SG140811OTHR9FHX
Submitted By (Co./ Ind. Name)	Tan Hak Jin
Designation	Joint Company Secretary
Description (Please provide a detailed description of the event in the box below)	Promotion of Ms Tan Biby Valarie from Estimation Engineer to Business Manager.

Additional Details

Date Of Appointment	11/08/2014
Name Of Person	Tan Biby Valarie
Age	37
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	Upon the recommendation of the Nominating Committee, the Board approved the promotion of Ms Tan Biby Valarie to the position of Business Manager with the Company.
Whether appointment is executive, and if so, the area of responsibility	The Appointment is executive and the area of responsibility is as follows: Business Development: to establish, develop and maintain business relationships with current customers and prospective customers in the assigned territory/market segment to generate new business for the Group's projects and services.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Business Manager
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Ms Tan Biby Valarie is a daughter of Mr Tan Leau Kuee and a niece of Mr Tan Ah Lam.
Conflict of interests (including any competing business)	nil
Working experience and occupation(s) during the past 10 years	November 2004 to December 2006: Warranty Administration and Truck Ratings Engineer with NACCO Materials Handling Group, Asia Pacific. December 2006 to April 2010: Product Specialist with NACCO Materials Handling Group, Asia Pacific. June 2011 to date: Estimation Engineer with Hiap Seng Engineering Ltd.
Shareholding interest in the listed issuer and its subsidiaries?	No

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).	
Past (for the last 5 years)	NA
Present	NA
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No
(c) Whether there is any unsatisfied judgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in	No

connection with the formation or management of any entity or business trust?	
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No
Any prior experience as a director of a listed company?	No
If Yes, Please provide full details	NA

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